



**UKCOMMUNITY
FOUNDATIONS**

SIR GEORGE EARLE FUND AT UK COMMUNITY FOUNDATIONS

APPLICATION GUIDANCE

CONTACT DETAILS

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Company Registration Number 2651777
Registered in England and Wales
Registered charity number 1004630





PURPOSE OF THE FUND

Grants given under the Sir George Earle Fund are intended to fund items of equipment or adaptations to the homes of current and former employees of Blue Circle in the UK and Lafarge UK, their relatives, spouse, partner or dependants, in cases of financial hardship. All equipment and adaptation should meet the criteria of ‘improving the applicant’s quality of life or help maintain their independence in their own home’.

What difference will it make?

INDIVIDUALS
Improve the applicant’s quality of life
Help maintain independence in their own home

GRANTS TO INDIVIDUALS

Eligible	Ineligible
Those previously employed by a company on the approved list, or relatives or dependents of those previously employed by a company on the approved list	Applicants who live outside the UK
A priority for the fund is that applicants are in financial need	Applicants who are not deemed “in need”, e.g. who have a high level of savings and/or own their own home
Those with written permission from the landlord for any work/installation to be carried out	Applications applied for retrospectively (where the item has already been purchased)
Individual applicants may still be eligible for a grant even if they have a modest amount of savings. The general rule of thumb would be, if the applicant can purchase the item and still have a significant level of savings remaining - it is unlikely they will be eligible. However, if purchasing the item would cause financial hardship or almost deplete savings, then the applicant should consider applying for a grant.	If the applicant is eligible for funding from the Local Council or Social Services to cover the specific cost applied for



ELIGIBILITY

To apply to the fund, applicants must:

- Be employees or ex-employees or their relatives or dependants of i) Tarmac Cement and Lime Ltd (formerly known as the Blue Circle Industries in the UK) or ii) its subsidiaries as at the 1st September 2002 or iii) its subsidiaries prior to that date or iv) such associated companies of Tarmac Cement and Lime Limited that were approved by the unanimous agreement of the Trustee between the years of 2008 and 2016.
- Complete an application form, detailing why you need the grant.

Supporting documents

IMPORTANT: Where possible please DO NOT send original documents but make photocopies to send to us.

- Provide proof that you have been employed by the relevant company or are a spouse, relative or dependent of an ex-employee. Documents which prove this might include a P60, historic pay slips, pension documents, letters of appointment or similar.
- Please also include a copy of a recent bank statement outlining any current accounts or savings you may have. This will be used to assess your financial need and make a judgement on your eligibility to access funding through the Sir George Earle at UK Community Foundation scheme.
- Provide two written quotes from reputable suppliers for the item / works applied for.
- Provide an Occupational Health Report/Doctor's Letter (as appropriate) confirming your medical condition, the physical benefit that the item requested will offer you and that you are able to safely operate the equipment applied for. **Please DO NOT send personal medical records, prescriptions or any other personal documentation as supporting evidence.**
- If you rent the property you live in, please also send in written permission from the landlord for any work/installation to be carried out.

Monitoring

- In 12 months, we ask that you supply a short description of how the funded activity or equipment helped you.



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Grant Applications for a Stairlift, Walk-in-Shower or other home adaptations including mobility equipment

Before an application can be considered for any of the above items **the applicant has to have been assessed by an Occupational Therapist (OT)**. This assessment can be arranged through the applicant's GP and cannot be covered by the Sir George Earle fund.

Once the applicant has been assessed, the OT will confirm in writing, what equipment the applicant requires, and the applicant must confirm in writing that they are not eligible for funding through the local Council/Social Services.

If the applicant does not own the property, the applicant must obtain written permission from the landlord for the work/installation to be carried out.

NB: Only one grant application per eligible applicant will be accepted each calendar year.

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